

## CLI Legalpreneurs Lab Innovation Incubator Program 2021 (Asia, Australia and New Zealand) Coaching Code of Conduct

- Coaches and all Project Leaders in the Innovation Incubator Program will maintain the highest levels of confidentiality.
- Coaches and all Project Leaders in the Innovation Incubator Program acknowledge that matters of commercial sensitivity may be raised and will be kept strictly confidential.
- Coaches are not providing legal or commercial advice.
- In the absence of approval from CLI and appropriate consents, waivers and indemnities from the Coaches and the participant, Coaches will not enter into private consultancy arrangements with participants in the Innovation Incubator Program in relation to the project for the duration that the project is part of the Innovation Incubator Program. It is understood that consent would not be forthcoming from CLI if the private consultancy in any way adversely impacted the group coaching circle sessions or in any way precluded the Coaches and/or participants from continuing to actively contribute to the Innovation Incubator Program.
- Project Leaders, Coaches and CLI expect each project to be completed by April 2022.
- There will be a maximum of 8 monthly coaching sessions between August 2021 and April 2022.
- All Project Leaders commit to personally attend every coaching session for the Innovation Incubator Program.
- Unexpected emergency situations to one side, Project Leaders understand and accept that if they miss more than one coaching session, they will be asked to withdraw their project from the Innovation Incubator Program.
- All Project Leaders will actively participate and contribute to all projects in the Incubator, not just their own.
- All Project Leaders acknowledge that Coaches will support them in their approach to their projects and will also challenge them to step outside their comfort zones.
- All Project Leaders and their teams will pay it forward, working with CLI to share the learning that came from the process they engaged in. CLI notes that it is also bound by the confidentiality arrangements covering Coaches and Project Leaders.
- Project Leaders are responsible for taking what they learn in the Innovation Incubator Program back to their teams.
- Project Leaders are responsible for the resourcing of their projects.
- At the first meeting, Coaches and Project Leaders will agree:
  - Time frames and logistics governing the monthly coaching circle sessions
  - Whether or not the session is to be recorded.
- Coaches and Project Leaders agree that they will determine how information (in all formats) is to be exchanged between them and where this will be stored (digitally or otherwise). In agreeing to use and using a place or platform for information exchange, the Coaches and Project Leaders also agree that they have undertaken their own investigations, analysis and have consequently independently determined they are comfortable to proceed despite any potential adverse risk, privacy or cyber security matters.
- Coaches and all Project Leaders have read and agree with the FAQs for the CLI Legalpreneurs Lab Innovation Incubator Program 2021 (Asia, Australia and New Zealand).